



## COMPANY POLICY FOR QUALITY, HEALTH, SAFETY AND ENVIRONMENT

The success of a Company is strictly connected to the capacity to satisfy the Customers, by understanding and anticipating their needs, and by offering a product that can meet their explicit but also not explicit requests.

However, this target cannot be achieved not considering the health and safety of workers, who has to work in always healthier and safer conditions, or ignoring the environment, that must be protected and preserved by all forms of pollution.

In doing all this it is essential to understand the evolution of the context in which Blutek operates and to know and satisfy the needs of the other interested parties in order to guarantee the overall sustainability of the system.

The Company's Quality Policy aims to achieve:

- the maximum satisfaction of the Customer within the time and in a sustainable way for the Company, considering the real needs of all the Parties involved;
- to improve constantly the HSE Management System and any aspect related to the Health, Safety and Environment;

It develops according to the following points:

- to make regular context analysis;
- to understand correctly and completely the Customer's needs and the needs of any part involved;
- to consult the employees and to promote their participation in the definition of the System;
- to make risk/opportunities analysis and manage with action plan the results, in order to eliminate the risks and to reduce the risks for the Company sustainability, for the environment and for the health and safety of the workers;
- to offer Customers qualified and guaranteed products, in line with the promised performance;
- to improve continuously the quality of the products offered.
- to set measurable targets, which allow continuous monitoring and improvement of processes, work methods and service levels
- to guarantee an optimal use of human resources through individual responsibility, enhancement and development of individual skills
- to improve operating and economic results
- to maintain the update of and to comply with the applicable laws and regulations also regarding the HSE aspects in the working places.

During the periodic quality management revision, the Management define specific targets for the continuous improvement of the system and distributed to all interested parties also regarding the HSE aspects in the working places.

The importance of these targets requires the maximum support from the Management, but also the involvement and the active cooperation of all the collaborators, in order to continue the growth and the development of the Company and of the people who work inside.

Gorle, 17.07.2018

*The Management*

